

September 10, 2020

Carolyn G. Goodman Mayor, City of Las Vegas officeofthemayor@lasvegasnevada.gov

Rapid Response Department detrinfo@detr.nv.gov

Re: WARN Act Notice – Oyo Hotel & Casino

To Whom It May Concern:

The continuing COVID-19 pandemic is having a profound and sustained effect on the economy and is creating unprecedented challenges for the hospitality industry. It is causing our hotel to suffer an enormous loss of business, which has resulted in the loss of work opportunities, including layoffs.

Pursuant to the federal Worker Adjustment Retraining Notification Act, 29 U.S.C. §§ 2101-2109, Highgate Hotels, L.P., as the employer of the employees at Oyo Hotel & Casino, 115 E Tropicana Ave, Las Vegas, NV 89109, is providing this notice of permanent layoffs.

Affected employees will be placed on permanent layoff status effective November 12, 2020. No bumping rights exist.

Enclosed is a list of the affected job classifications and the number of affected employees in each job classification.

Please contact me at 702-597-6040 or <u>mmassey@oyolasvegas.com</u> if you have any questions.

Sincerely,

Mika Massey

Mika Massey Director of Human Resources

Enclosure